

## News Release

FOR IMMEDIATE RELEASE

### **Leading Rooflight Manufacturer Improves Productivity and Company Culture thanks to New Cloud-hosted Time Management System**

Glazing Vision, the UK's leading manufacturer of glass rooflights, has just installed the latest biometric time and attendance system at its Norfolk factory to ensure health and safety compliance, increase productivity, and save time for their HR and payroll staff. Celebrating their 25<sup>th</sup> anniversary this year, Glazing Vision employs 125 staff at their Diss headquarters.



“When I joined Glazing Vision, I was surprised that employees still used manual time sheets.” Said HR manager, Mick Placzek. “These are not only time consuming for staff to complete and process, but are open to errors, both in entering accurate times and when transposing the data for payroll. I felt that an automated system would be quicker, far more efficient, and would provide real time data to help supervisors to manage staff rotas effectively. There is a further benefit in respect of health and safety. Having real time reports of who is on site is vital so we can maximise safety for all staff in the event of an emergency.”



After reviewing the alternatives available, Glazing Vision opted for the Kelio Visio system from Bodet as it provided the only terminal allowing staff to clock on using either biometric or personalised fobs. Placzek commented “Biometric was our preferred option as it eliminates ‘buddy punching’ so is more reliable. However, some of the production staff experience issues with glues or cuts from the glass, so fingerprints could be unreliable and in those cases, fobs are an alternative. Some concerns were expressed about the system storing fingerprint records, but Bodet ensured us that their system was completely secure and fully GDPR compliant.” The Kelio software solution

does not store biometric fingerprints. During the biometric recording, the fingerprint is analysed in order to extract specific characteristics, which are encrypted in a non-reversible digital format.

Glazing Vision opted for a cloud hosted solution using Bodet's 'Software as a Service' functionality. This avoids any risks and ongoing costs associated with hosting the software on Glazing Vision's servers, and provides the ability to upgrade to the most recent software version on request. Safety and security are other factors as the cloud-based system is fail-safe, safeguarding the data should there be a major IT system failure or factory fire.



"Now we have a fully operational, automated time and attendance system, it has positively changed the company culture and everybody wins" added Placzek. "Every employee knows that he or she will be paid for all the work they do, including overtime and extra shifts. Management can access accurate real-time data reports on their PC, so they know who is on-site and at their workplace at any time. Should any employees be late or absent, the Kelio software creates alerts so that supervisors can call in extra staff if needed to ensure production rotas are fully manned. The increase in productivity we have gained means the system will pay for itself many times over and help ensure Glazing Vision remains a world class leader in our field."

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#### **Editors Notes**

High resolution images available on request

#### **More about Bodet Ltd**

Bodet Ltd is the British subsidiary of French-based Bodet Group which have been leading the market in time measurement products since the 1860s. The Group have five subsidiaries across Europe exporting to 60 countries and have expanded from clock-making into IT-based time and attendance, access control, school class change systems and sports scoreboards.

The Bodet Group has over 35,000 clients including Fedex, Serco, TalkTalk and the European Parliament as well as state and independent schools and individual public sector institutions such as DVLA and NHS.

For more information visit [www.bodet.co.uk](http://www.bodet.co.uk)

#### **More about Glazing Vision**

Glazing Vision are technical experts in the design, manufacture and supply of engineered, architectural glass rooflights for residential and commercial buildings. Glazing Vision are a UK manufacturer and invest heavily in new technologies, equipment and expertise, manufacturing all their rooflight products at a 65,000 sq ft factory in the heart of rural England. As well as stock products, Glazing Vision offer a

bespoke in-house rooflight design service, custom-building rooflights to order and work closely with leading architectural practices across the world. Glazing Vision has expanded internationally, and now services mainland Europe and the USA.

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